INFORMATION REGARDING THE PERSONAL DATA PROCESSING FOR CANDIDATES (EU REGULATION 2016/679 Article 13)

Pursuant to the Article 13 of the EU Regulation 2016/679 we hereby inform you that Autostrada del Brennero S.p.A. as Data Controller collects personal data of candidates from the Curriculum Vitae and from the collection forms on the website. The processing of the data you have freely provided is undertaken in respect of the criteria provided for by the European Regulation governing matters of protection of personal data (EU Regulation 2016/679) and is based on principles of correctness, lawfulness, transparency and protection of the privacy and rights of the data subjects.

Data collection and type of processing

Data collection occurs when Curriculum Vitae are sent to Autostrada del Brennero S.p.A. and when the form on the website is compiled or when information about training and professional experience is delivered directly during selection and interviewing stages by the data subject in the form of a job request/submission of Curriculum Vitae ("CV"). The CV sent by a data subject represents a spontaneous candidacy, even when in response to specific recruitment and selection adverts published on the media, website or on third party websites. Ordinary personal data is collected, including the photograph accompanying the professional profile, and will be processed strictly within limits relevant for the obligations, tasks and purposes set out in the following point. Therefore, the data subject must not communicate any data that qualifies as particular/sensitive pursuant to the EU Regulation 2016/679. However, if there are such data in the CV that enters the possession of Autostrada del Brennero S.p.A. only the data relevant for assessing the professional aptitude for the role will be processed. For candidacies for positions of work restricted by law to certain protected categories, no specific documentation should be attached.

Purpose of the data processing

The data collected via the website form and the spontaneous sending of Curricula Vitae are processed for candidate recruitment, selection and assessment purposes to establish an employment relationship.

Lawful basis

The lawful basis for the processing can be found in Article 6 p.1 lett. f) of the European Regulation 2016/679 "processing is necessary for the purposes of the legitimate interests pursued by the data controller".

Method of the processing

The personal data are processed by the Data Controller and by duly authorized managers for the correct fulfillment of the purposes indicated by electronic means and paper archives, as well as by the use of security measures to guarantee the confidentiality of personal data and to avoid undue access to unauthorized persons.

Data storage

We hereby inform you that your personal data will be stored in paper and IT archives managed by Autostrada del Brennero S.p.A. or by authorized managers. The Company guarantees observance of all the security and precautionary measures that the applicable law in matters of data protection requires.
The Data Controller will process the personal data for the period necessary to fulfill the purposes for which they were collected and, in any case, for no longer than 24 months from the last update of data by the candidate.

Communication of the data

Within the European territories and countries that guarantee the application of the EU Regulation 2016/679 the Data Controller may communicate your data to CV selection, collection and management companies, to other third party service companies that act as managers of personal data in activities directly linked with the purposes listed above and which offer the personal data protection guarantees required by applicable law.

Data subject rights

We notify you that, relative to the said data and at any time, you may exercise your rights provided for in Chapter 3 of the EU Regulation 2016/679.
You may exercise your rights by contacting the Data Protection Officer in writing at the following email address: privacy@autobrennero.it..
Pursuant to the Article 77 of the EU Regulation 2016/679, the User also has the right to lodge a complaint with the Data Protection Authority if they believe that the processing violates the Regulation.

Data Controller and Data Protection Officer

The Data Controller is Autostrada del Brennero S.p.A. – Brennerautobahn A.G., Via Berlino 10, 38121 Trento, Tel. 0461 212611. The Data Protection Officer (DPO) is domiciled for duties at the Data Controller's headquarters and can be contacted by email at the address privacy@autobrennero.it.